

# POSITION DESCRIPTION (Please Read Instructions on the Back)

2. Reason for Submission <input type="checkbox"/> Redescription <input checked="" type="checkbox"/> Reestablishment Explanation (Show any positions replaced) Standard Position Description							3. Service <input type="checkbox"/> New <input checked="" type="checkbox"/> Hdqtrs <input checked="" type="checkbox"/> Field <input type="checkbox"/> Other		4. Employing Office Location		5. Duty Station		1. Agency Position No. S000069	
7. Fair Labor Standards Act <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Nonexempt							8. Financial Statements Required <input type="checkbox"/> Executive Personnel Financial Disclosure <input type="checkbox"/> Employment and Financial Interest		9. Subject to IA Action <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		6. OPM Certification No.			
10. Position Status <input checked="" type="checkbox"/> Competitive <input type="checkbox"/> Excepted (Specify in Remarks) <input type="checkbox"/> SES (Gen.) <input type="checkbox"/> SES (CR)							11. Position Is <input type="checkbox"/> Supervisory <input type="checkbox"/> Managerial <input checked="" type="checkbox"/> Neither		12. Sensitivity <input checked="" type="checkbox"/> 1--Non-Sensitive <input type="checkbox"/> 2--Noncritical Sensitive <input type="checkbox"/> 3--Critical <input type="checkbox"/> 4--Special Sensitive		13. Competitive Level Code			
15. Classified/Graded by							Official Title of Position		Pay Plan		Occupational Code		Grade	
a. Office of Personnel Management														
b. Department, Agency or Establishment														
c. Second Level Review														
d. First Level Review							Refuge Operations Specialist		GS		485		11	
e. Recommended by Supervisor or Initiating Office														
16. Organizational Title of Position (if different from official title)							17. Name of Employee (if vacant, specify)							
18. Department, Agency, or Establishment U. S. Department of the Interior							c. Third Subdivision							
a. First Subdivision U. S. Fish and Wildlife Service							d. Fourth Subdivision							
b. Second Subdivision Regions							e. Fifth Subdivision							
19. Employee Review-This is an accurate description of the major duties and responsibilities of my position.							Signature of Employee (optional)							
20. Supervisory Certification. I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships, and that the position is necessary to carry out Government functions for which I am responsible. This certification is made with the knowledge that							this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.							
a. Typed Name and Title of Immediate Supervisor							b. Typed Name and Title of Higher-Level Supervisor or Manager (optional)							
Signature _____ Date _____							Signature _____ Date _____							
21. Classification/Job Grading Certification. I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.							22. Position Classification Standards Used in Classifying/Grading Position OPM GS-485, TS-96, 5/90							
Typed Name and Title of Official Taking Action							Information for Employees. The standards, and information on their application, are available in the personnel office. The classification of the position may be reviewed and corrected by the agency or the U.S. Office of Personnel Management. Information on classification/job grading appeals, and complaints on exemption from FLSA, is available from the personnel office or the U.S. Office of Personnel Management.							
Signature _____ Date _____														
23. Position Review		Initials	Date	Initials	Date	Initials	Date	Initials	Date	Initials	Date			
a. Employee (optional)														
b. Supervisor														
c. Classifier														
24. Remarks FPL-GS-11														

25. Description of Major Duties and Responsibilities (See Attached)

APPROVED FOR SERVICEWIDE USE

Neal Aug 4-28-03